

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2018

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

<u>Last, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Total Compensation Package (TCP)</u>
AGHAJAN, ROBERT	POLICE	Patrol Officer	70,105	8,708	113	104	-	-	-	78,813
AGNEW, MARYNDA	VILLAGE MANAGER	SUSTAINABILITY COORDINATOR	74,192	8,708	75	113	-	-	-	82,900
ALVAREZ, ANDRES	POLICE	Patrol Officer	98,998	24,331	224	104	-	-	-	123,329
AMBROSE, ANTHONY	POLICE	POLICE CHIEF	122,850	6,531	108	129	-	-	-	129,381
ANDERSON, ROBERT	ADJUDICATION	Director of Adjudication	105,828	24,331	113	150	-	-	-	130,159
ANTOS, RANDALL	FIRE-OPERATIONS	Firefighter Paramedic	120,377	24,331	312	720	-	-	-	144,708
AUSMANN, STEVE	FIRE-OPERATIONS	Firefighter Paramedic	122,591	0	384	720	-	-	-	122,591
BABINSKI, ROMAN	PW-ENGINEER	Civil Engineer II	84,817	13,561	188	225	-	-	-	98,378
BALLARD, WILLIAM	POLICE	Police Sergeant	125,360	16,895	282	104	-	-	900	143,155
BARRERA, MIGUEL	POLICE	Patrol Officer	111,621	0	224	104	-	-	-	111,621
BARRIENTOS, VICTORIO	POLICE	Patrol Officer	114,181	11,295	224	104	-	-	-	125,476
BARTELT, SCOTT	FIRE-ADMIN	Deputy Fire Chief	133,394	21,517	384	720	-	-	-	154,911
BAUDO, PAUL	POLICE	Police Sergeant	124,705	24,331	224	104	-	-	900	149,936
BERTELS, JOSHUA	POLICE	Police Sergeant	115,224	24,331	169	104	-	-	900	140,455
BIRING, FRED	PW-WATER	Sr Pumping Station Operator	93,680	16,895	121	104	-	-	-	110,575
BONGAT, RONALD	POLICE	Police Sergeant	102,151	8,708	224	104	-	-	900	111,759
BONIN, KATHLEEN	POLICE	Community Service Officer	58,788	19,536	200	104	-	-	600	78,924
BRELAND, DERRICK	PW-STREETS	Equipment Operator	66,060	14,937	160	280	-	-	-	80,997
BRIMMER, JESSICA	POLICE	Patrol Officer	108,803	8,708	113	104	-	-	-	117,511
BRINKMAN, SCOTT	PW-STREETS	Streets Superintendent Exempt	93,267	15,189	150	225	-	-	-	108,456
BRUESCH, BRIAN	POLICE	Patrol Officer	97,949	6,982	113	104	-	-	-	104,931
BRUNO, STANISLAO	POLICE	Patrol Officer	104,601	8,708	225	104	-	-	-	113,309
BRYANT, VINCENT	PW-ENVIRO SERV	ENVIRONMENTAL SVCS CONTROL OFCR	65,505	14,937	188	225	-	-	-	80,442
BUFORD, TIM	PW-WATER	Water + Sewer Worker	78,488	24,331	160	104	-	-	-	102,819
BURGESS, COLIN	FIRE-OPERATIONS	Firefighter Paramedic	74,477	8,708	216	288	-	-	-	83,185
BUSH, KYLE	FIRE-OPERATIONS	Firefighter Paramedic	132,008	24,331	312	720	-	-	-	156,339
BYINGTON, ZACHARY	FIRE-OPERATIONS	Firefighter Paramedic	93,970	24,331	216	288	-	-	-	118,301
BYRNE, MARY	POLICE	Patrol Officer	105,334	8,708	280	104	-	-	-	114,042
CAMERON, DAVID	FIRE-OPERATIONS	Firefighter Paramedic	107,572	24,331	312	720	-	-	-	131,903
CARBONNEAU, THOMAS	FIRE-OPERATIONS	Firefighter Paramedic	71,270	8,708	216	288	-	-	-	79,978
CARVER, DAWN	POLICE	Patrol Officer	103,570	0	224	104	-	-	-	103,570
CASTANEDA, JOEL	POLICE	Patrol Officer	126,942	19,536	280	104	-	-	-	146,478
CHARLEY, MICHAEL	HEALTH	Health Director	107,220	19,536	150	188	-	-	-	126,756
CHEVINKO, STEVEN	PW-STREETS	Equipment Operator	77,619	21,517	160	280	-	-	-	99,136
CILEK, TIMOTHY	FIRE-OPERATIONS	Firefighter Paramedic	104,199	8,708	216	288	-	-	-	112,907
COLEMAN, ANTHONY	POLICE	Patrol Officer	100,573	24,331	280	104	-	-	-	124,904
COLLINS, KEVIN	POLICE	Police Sergeant	112,884	24,331	280	104	-	-	900	138,115
CONTE, PHILIPP	FIRE-OPERATIONS	Firefighter Paramedic	107,246	24,331	264	720	-	-	-	131,577
COOK, KRISTIN	POLICE	Patrol Officer	112,683	8,708	224	104	-	-	-	121,391
COTE II, JEROME	FIRE-OPERATIONS	Fire Lieutenant	124,350	24,331	384	720	-	-	-	148,681
CRIMMINS, GERARD	FIRE-OPERATIONS	Firefighter Paramedic	115,238	21,517	384	720	-	-	-	136,755
CROWLEY, KEN	PW-FLEET	Fleet Services Superintendent	93,583	16,895	188	225	-	-	-	110,478
CUNZALO JR, LEONARD	POLICE	Patrol Officer	95,126	8,708	113	104	-	-	-	103,834

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CURTIN, JOHN	POLICE	Police Sergeant	139,379	24,331	280	104	-	-	900	164,610
CUTAIA, STEVEN	DEV CST SVC PER	Permit Processing Mgr/Chief Bld	111,572	24,331	113	113	-	-	-	135,903
DAVIS, CAMERON	DEV CUST SVC AD	ASST DIRECTOR DEV CUST SERVICE	79,385	5,080	52	78	-	-	-	84,465
DENNIS, JOSHUA	POLICE	Community Service Officer	57,383	24,331	120	104	-	-	600	82,314
DERDEMEZ, RUSMIR	IT	Network Specialist	62,414	19,536	75	113	-	-	-	81,950
DEUCLER, SAMANTHA	POLICE	Police Sergeant	112,077	8,708	225	104	-	-	900	121,685
DEXTER, STACY	DEV CST SVC PER	Permits Services Supervisor	67,125	19,536	75	113	-	-	-	86,661
DOELL, ZACKARY	POLICE	Patrol Officer	71,299	8,708	113	104	-	-	-	80,007
DONAIRE, LEONARD	POLICE	Patrol Officer	121,185	24,331	280	104	-	-	-	145,516
DONOVAN, MARK	PW-STREETS	Equipment Operator	70,311	24,331	160	280	-	-	-	94,642
DRANSOFF, THOMAS	POLICE	Police Commander - Patrol	141,727	24,331	160	241	-	-	-	166,058
DRAZNER, STEVEN	FINANCE	Chief Financial Officer	149,346	6,982	150	113	-	-	-	156,328
DULSKI, MICHAEL	POLICE	Patrol Officer	103,297	6,982	168	104	-	-	-	110,279
DUNN, WILLIAM	POLICE	Patrol Officer	98,155	24,331	168	104	-	-	-	122,486
DURAJ, CONRAD	FIRE-OPERATIONS	Firefighter Paramedic	67,963	8,708	216	288	-	-	-	76,671
DWYER, MARK	DEV CST SVC NBR	Grants Supervisor	73,605	13,561	150	226	-	-	-	87,166
EBSEN, THOMAS	FIRE-ADMIN	Fire Chief	149,560	19,536	384	720	-	-	-	169,096
EPISCOPO, ANGELO	POLICE	Police Sergeant	126,657	24,331	225	104	-	-	900	151,888
EURKAITIS, CHRISTOPHER	FIRE-OPERATIONS	Firefighter Paramedic	104,235	21,517	312	720	-	-	-	125,752
FADDEN, KEVIN	FIRE-OPERATIONS	BATTALION CHIEF OPERATIONS	132,738	24,331	384	720	-	-	-	157,069
FAILOR, CRAIG	DEV CST SVC PLN	Village Planner	111,747	24,331	150	226	-	-	-	136,078
FARNON, WILLIAM	FIRE-OPERATIONS	Firefighter Paramedic	71,047	8,708	216	288	-	-	-	79,755
FARRERA, DIANA	HUMAN RESOURCES	Human Resources Generalist	78,775	0	113	150	-	-	-	78,775
FENSKE, MICHAEL	POLICE	Patrol Officer	100,357	24,331	168	104	-	-	-	124,688
FENWICK, MICHAEL	PW-WATER	Water and Sewer Supervisor	91,567	16,895	113	188	-	-	-	108,462
FERRIER, ZACHARY	POLICE	Patrol Officer	67,216	20,613	112	104	-	-	-	87,829
FOLEY, PATRICK	POLICE	Patrol Officer	97,076	21,517	280	104	-	-	-	118,593
FOYTIK, RICHARD	POLICE	Patrol Officer	74,029	8,708	112	104	-	-	-	82,737
FOYTIK, RONALD	POLICE	Patrol Officer	105,729	8,708	168	104	-	-	-	114,437
FRYE, JONATHAN	FIRE-OPERATIONS	Firefighter Paramedic	105,552	24,331	312	720	-	-	-	129,883
FULTON, THOMAS	PW-STREETS	Streets Supervisor	85,406	21,517	150	188	-	-	-	106,923
GALLEGOS, ELIA	DEV CST SVC NBR	Grants Coordinator	59,709	16,895	113	104	-	-	-	76,604
GARTNER, ADAM	POLICE	Patrol Officer	79,066	15,466	180	88	-	-	-	94,532
GHANMA, DANIEL	POLICE	Patrol Officer	101,561	24,331	112	104	-	-	-	125,892
GLENN, THOMAS	PW-FLEET	Fleet Automotive Body Tech	86,241	21,517	190	104	-	-	-	107,758
GLOODT, JACOB	FIRE-OPERATIONS	Fire Lieutenant	134,711	24,331	312	720	-	-	-	159,042
GREET, MICHAEL	POLICE	Police Sergeant	150,308	24,331	168	104	-	-	900	175,539
GRIVETTI, ROGER	POLICE	Police Commander - Patrol	132,437	0	200	240	-	-	-	132,437
GROSSMAN, TAMMIE	DEV CUST SVC AD	Development Customer Svc Direct	147,733	24,331	150	188	-	-	-	172,064
GUTIERREZ, ALFREDO	PW-BLDG MAINT	Building Maintenance Contract C	71,862	16,895	150	225	-	-	-	88,757
GUY, STEVEN	POLICE	Patrol Officer	116,322	24,331	280	104	-	-	-	140,653
GUZA, TIMOTHY	POLICE	Patrol Officer	98,685	8,708	168	104	-	-	-	107,393
HAAG, JACOB	FIRE-OPERATIONS	Firefighter Paramedic	89,004	7,653	216	288	-	-	-	96,657

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HARGROVE, QUINN	PW-WATER	Water + Sewer Worker	65,564	24,331	120	104	-	-	-	89,895
HARTL JR., OTTO	PW-FLEET	Senior Fleet Automotive Tech	83,754	24,331	115	104	-	-	-	108,085
HARTLEY, BRETT	FIRE-OPERATIONS	Firefighter Paramedic	105,925	24,331	264	720	-	-	-	130,256
HARVEY, ANTHONY	POLICE	Patrol Officer	104,256	19,536	113	104	-	-	-	123,792
HAWKINSON, JAMES	POLICE	Patrol Officer	100,808	0	280	104	-	-	-	100,808
HENDRICKS, CAMERON	PW-ENVIRO SERV	ENVIRONMENTAL SERVICES MANAGER	71,857	19,536	113	113	-	-	-	91,393
HENKELMAN, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	118,613	24,331	264	720	-	-	-	142,944
HENRY, WILLIAM	FIRE-OPERATIONS	Fire Lieutenant	126,147	24,331	384	720	-	-	-	150,478
HERNANDEZ, ERIC	POLICE	Patrol Officer	106,096	7,653	113	104	-	-	-	113,749
HERZOG, JEFFREY	FIRE-OPERATIONS	Firefighter Paramedic	106,416	24,331	312	720	-	-	-	130,747
HOLDMAN, NATHAN	FIRE-OPERATIONS	Firefighter Paramedic	75,752	8,708	216	288	-	-	-	84,460
HUMMONS, JOHN	POLICE	Patrol Officer	114,082	24,331	280	104	-	-	-	138,413
HUSKA, DANIEL	FIRE-OPERATIONS	Firefighter Paramedic	102,172	8,708	216	720	-	-	-	110,880
JACKSON, RASHEDA	LAW	Assistant Village Attorney	102,297	0	75	113	-	-	-	102,297
JACOBSON, DAVE	POLICE	Police Sergeant	129,198	24,331	280	104	-	-	900	154,429
JOHNSON, SHATONYA	POLICE	Police Sergeant	116,103	24,331	225	104	-	-	900	141,334
JONES, JENNIFER	PARKING SERVICE	Parking Restrictions Coor	63,037	24,331	150	188	-	-	-	87,368
JONES, RAY	POLICE	Patrol Officer	101,040	24,331	280	104	-	-	-	125,371
JUDAH, JADEER	FIRE-OPERATIONS	Firefighter Paramedic	100,464	16,895	216	288	-	-	-	117,359
KAMYKOWSKI, GLENN	PW-FLEET	Fleet Automotive Technician	70,053	19,536	152	104	-	-	-	89,589
KANIECKI, BRIAN	POLICE	Patrol Officer	116,300	8,708	168	104	-	-	-	125,008
KARLOVITZ, JEFFREY	PW-WATER	Water + Sewer Worker	63,178	19,536	80	104	-	-	-	82,714
KASS, ANTHONY	POLICE	Patrol Officer	108,653	24,331	224	104	-	-	-	132,984
KEENAN, CHRISTOPHER	FIRE-OPERATIONS	Firefighter Paramedic	107,343	24,331	264	720	-	-	-	131,674
KELLY, MICHAEL	POLICE	Patrol Officer	104,139	21,517	280	104	-	-	-	125,656
KENNEY, GRACE	FINANCE	Finance Office Manager	78,525	13,561	150	225	-	-	-	92,086
KERLEY, PAUL	POLICE	Patrol Officer	116,811	0	224	104	-	-	-	116,811
KILIKVICIUS, TOMAS	IT	Info Technology Ops Mgr	87,652	19,536	113	188	-	-	-	107,188
KOBYLESKI, RONALD	FIRE-OPERATIONS	BATTALION CHIEF OPERATIONS	132,691	24,331	384	720	-	-	-	157,022
KOHLER, MATTHEW	FIRE-OPERATIONS	Firefighter Paramedic	107,037	24,331	264	720	-	-	-	131,368
KOPERNIAK, MICHAEL	PW-ENGINEER	Civil Engineer II	89,910	8,708	188	225	-	-	-	98,618
KORNATOWSKI, SUZANNE	HUMAN RESOURCES	Human Resources Generalist	76,744	19,536	188	225	-	-	-	96,280
KRAMER, JOHN	FINANCE	Deputy Chief Financial Officer	108,087	24,331	75	113	-	-	-	132,418
KREML, JOSEPH	COMMUNICATIONS	VOP TV6 Manager	73,633	21,517	150	225	-	-	-	95,150
KUTZ, BYRON	PW-ENGINEER	Assistant Village Engineer	92,119	8,708	113	113	-	-	-	100,827
LAFLEUR, GARRETT	FIRE-OPERATIONS	Firefighter Paramedic	110,687	24,331	312	720	-	-	-	135,018
LAMBERT, MICHAEL	POLICE	Patrol Officer	97,825	19,536	112	104	-	-	-	117,361
LANCASTER, ANNIE	FINANCE	Executive Secretary	59,860	19,536	150	225	-	-	-	79,396
LARSON, JONATHON	POLICE	Patrol Officer	105,602	21,233	224	104	-	-	-	126,835
LEIN, ANTHONY	FIRE-OPERATIONS	Firefighter Paramedic	88,816	8,708	216	288	-	-	-	97,524
LEINER, DANIEL	FIRE-OPERATIONS	Firefighter Paramedic	91,821	11,437	216	288	-	-	-	103,258
LEITL, NATHANIEL	POLICE	Patrol Officer	109,338	24,331	224	104	-	-	-	133,669
LEPCZYNSKI, MICHAEL	POLICE	Police Commander - Patrol	138,285	24,331	200	240	-	-	-	162,616

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LEWIS, KEITH	PW-STREETS	Equipment Operator	71,039	24,331	200	280	-	-	-	95,370
L'HEUREUX, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	71,092	24,331	216	288	-	-	-	95,423
LIMON, FRANK	POLICE	Deputy Police Chief	132,378	24,331	80	120	-	-	-	156,709
LING, DAVID	FIRE-OPERATIONS	Firefighter Paramedic	115,162	0	312	720	-	-	-	115,162
LINGENFELTER, STEVEN	FIRE-OPERATIONS	Fire Lieutenant	124,316	24,331	312	720	-	-	-	148,647
LOCKE, ERIC	POLICE	Patrol Officer	103,928	21,517	224	104	-	-	-	125,445
LOGAN, VANETTA	VILLAGE MANAGER	Executive Coordinator	77,519	8,708	113	150	-	-	-	86,227
LOVE, TRACCYE	POLICE	Patrol Officer	117,873	24,331	112	104	-	-	-	142,204
LYNG, SCOTT	FIRE-OPERATIONS	Firefighter Paramedic	81,283	0	216	288	-	-	-	81,283
MANCE, ANDREA	ADJUDICATION	Executive Secretary	61,594	16,895	150	225	-	-	-	78,489
MARCHESE, PETER	POLICE	Patrol Officer	111,152	8,708	168	104	-	-	-	119,860
MARINIER, RYAN	FIRE-OPERATIONS	Firefighter Paramedic	115,492	24,331	312	720	-	-	-	139,823
MASON, BRENT	FIRE-OPERATIONS	Firefighter Paramedic	86,724	24,331	216	288	-	-	-	111,055
MAYER, PATRICK	FIRE - OPERATIONS	Firefighter Paramedic	75,280	0	216	288	-	-	-	75,280
MAZUR, THOMAS	FIRE-OPERATIONS	Firefighter Paramedic	102,950	24,331	312	720	-	-	-	127,281
MCCARTHY, KEVIN	POLICE	Patrol Officer	106,957	24,331	224	104	-	-	-	131,288
MCINERNEY, DANIEL	FIRE-OPERATIONS	Fire Lieutenant	121,538	12,098	312	720	-	-	-	133,636
MCKENNA, JOHN	FIRE-OPERATIONS	Fire Lieutenant	121,080	24,331	384	720	-	-	-	145,411
MCKENNA, WILLIAM	PW-ENGINEER	Village Engineer	127,136	19,536	188	225	-	-	-	146,672
MCSHEFFREY, NEIL	PW-FORESTRY	Urban Forestry Technician II	63,427	21,517	200	113	-	-	-	84,944
MCVEY, CHARLES	POLICE	Patrol Officer	130,601	13,561	280	104	-	-	-	144,162
MELTON, CEDRIC	COMM RELATIONS	Community Services Director	111,947	8,708	150	225	-	-	-	120,655
MEYER, DOUGLAS	POLICE	Patrol Officer	107,644	24,331	113	104	-	-	-	131,975
MILLER, CHARLES	PW-FLEET	Fleet Automotive Technician	73,379	24,331	115	104	-	-	-	97,710
MILLER, IAN	POLICE	Patrol Officer	114,514	8,708	168	104	-	-	-	123,222
MILOSOVIC, JOE	FIRE-OPERATIONS	Firefighter Paramedic	103,641	24,331	264	720	-	-	-	127,972
MONTY, ROBERT	POLICE	Police Sergeant	100,915	19,536	280	104	4,000	-	900	125,351
MOONEY-SIMKUS, CHRISTINE	POLICE	Patrol Officer	101,433	24,331	168	104	-	-	-	125,764
MORAN, JOSEPH	POLICE	Police Commander - Patrol	133,565	24,331	282	104	-	-	-	157,896
MORRIS, JONATHAN	FIRE-OPERATIONS	Firefighter Paramedic	108,383	24,331	200	720	-	-	-	132,714
MURGUIA, RUBEN	POLICE	Patrol Officer	70,917	8,708	113	104	-	-	-	79,625
MURPHY, MICHAEL	POLICE	Patrol Officer	126,114	0	224	104	-	-	-	126,114
MURPHY, RAPHAEL	POLICE	Patrol Officer	101,919	24,331	224	104	4,800	-	-	131,050
MURPHY, ROBERT	FIRE-OPERATIONS	Firefighter Paramedic	121,011	21,517	312	720	-	-	-	142,528
NASH, JOSEPH	POLICE	Patrol Officer	111,511	16,895	224	104	-	-	-	128,406
NEPOMUCENO, ALVIN	IT	Info Technology Director	129,667	16,895	150	225	-	-	-	146,562
NG, BENZ	POLICE	Patrol Officer	107,321	8,708	168	104	-	-	-	116,029
NIKISCHER, JOHN	POLICE	Patrol Officer	106,353	24,331	224	104	-	-	-	130,684
O'CONNOR, MICHAEL	POLICE	Patrol Officer	131,742	21,517	224	104	-	-	-	153,259
PALADINES, JUAN	POLICE	Patrol Officer	103,756	8,708	280	104	-	-	-	112,464
PANTALEO JR, JOSEPH	FIRE-OPERATIONS	Firefighter Paramedic	106,697	24,331	312	720	-	-	-	131,028
PATTERSON, JOHNNY	POLICE	Patrol Officer	100,780	14,937	280	104	-	-	-	115,717
PAULENAS, ANDRIUS	IT	Network Specialist	62,414	22,689	75	113	-	-	-	85,103

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PAVLICEK, CARA	VILLAGE MANAGER	Village Manager	194,296	24,331	113	150	-	1,200	-	219,827
PEDERSEN, ERIC	DEV CST SVC NBR	Community Development Tech	61,421	21,517	75	105	-	-	-	82,938
PENDERGRASS, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	73,958	22,388	216	288	-	-	-	96,346
PILAFAS, PETER	FIRE-ADMIN	Deputy Fire Chief	139,493	24,331	150	720	-	-	-	163,824
POSHEK, JEFFREY	POLICE	Patrol Officer	99,066	24,331	224	104	-	-	-	123,397
POWELL, MARCUS	PW-WATER	Water + Sewer Worker	64,286	19,536	120	104	-	-	-	83,822
POWERS, DAVID	COMMUNICATIONS	Communications Director	102,781	13,561	150	225	-	-	-	116,342
PRATHER-RODGERS, JAMES	POLICE	Patrol Officer	105,974	19,536	168	104	-	-	-	125,510
PRIMER, SAMUEL	PW-STREETS	Senior Sign + Marking Tech	67,913	8,708	120	280	-	-	-	76,621
PRIOR, JEFFREY	DEV CST SVC NBR	Neighborhood Services Manager	86,909	19,536	113	113	-	-	-	106,445
RADTKE, TONI	POLICE	Patrol Officer	107,521	8,708	224	104	-	-	-	116,229
RALLIDIS, MICHAEL	POLICE	Police Sergeant	113,544	24,331	280	104	-	-	900	138,775
REBELES, BRIAN	PW-SEWER	Water + Sewer Worker	63,585	16,895	80	104	-	-	-	80,480
REHSE, ROBERT	FIRE-OPERATIONS	Firefighter Paramedic	126,203	8,708	312	720	-	-	-	134,911
REYNOLDS, LADON	POLICE	Deputy Police Chief	143,274	24,331	200	240	-	-	-	167,605
RICCHIO, ANTHONY	POLICE	Patrol Officer	95,092	12,461	113	104	-	-	-	107,553
RIZZO, PHILIP	PW-FORESTRY	Urban Forestry Technician II	62,192	21,517	200	113	-	-	-	83,709
ROZHON, HENRY	PW-SEWER	Water + Sewer Worker	67,975	24,331	160	104	-	-	-	92,306
RUIZ JR., MANUEL	POLICE	Police Sergeant	120,824	24,331	224	104	-	-	900	146,055
RUMORO, JOHN	POLICE	Patrol Officer	103,598	21,517	280	104	-	-	-	125,115
RYGH, WILLIAM	POLICE	Police Sergeant	153,374	21,517	280	104	-	-	900	175,791
SABALIAUSKAS, VICTOR	PW-BLDG MAINT	Building Maintenance Super	87,028	24,331	150	225	-	-	-	111,359
SANCHEZ, MATEO	FIRE-OPERATIONS	Firefighter Paramedic	113,673	24,331	384	720	-	-	-	138,004
SANCHEZ, PATRICK	FIRE-OPERATIONS	Firefighter Paramedic	93,308	16,895	216	288	-	-	-	110,203
SARROS, JAMES	PW-FLEET	Fleet Automotive Crew Chief	93,357	21,517	190	104	-	-	-	114,874
SCAMAN, VICTORIA	VILLAGE CLERK	Village Clerk	76,625	13,561	75	113	-	-	-	90,186
SCHEJBAL, JOSEPH	POLICE	Patrol Officer	106,356	24,331	224	104	-	-	-	130,687
SCHICKER, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	102,862	24,331	264	720	-	-	-	127,193
SCHROCK, MATTHEW	POLICE	Patrol Officer	100,642	8,708	168	104	-	-	-	109,350
SCOTT-VALDEZ, JULIA	HUMAN RESOURCES	Asst Village Mgr/Human Resource	140,981	16,895	113	113	-	-	-	157,876
SCULLY, MICHAEL	PW-FLEET	Fleet Automotive Technician	77,933	21,517	115	104	-	-	-	99,450
SEAT, KEITH	PW-STREET LIGHT	Electrician	86,134	24,331	120	104	-	-	-	110,465
SHELLEY, LISA	VILLAGE MANAGER	Deputy Village Manager	142,710	24,331	188	225	-	-	-	167,041
SILVA, DANIEL	POLICE	Police Sergeant	145,235	16,895	280	104	-	-	900	163,030
SILVA, DONICIO	POLICE	Police Sergeant	67,246	24,331	280	104	-	-	900	92,477
SMITH, ADAM	FIRE-OPERATIONS	Firefighter Paramedic	93,701	8,708	216	288	-	-	-	102,409
SMITH, THEODORE	POLICE	Patrol Officer	110,001	24,331	224	104	-	-	-	134,332
SOMERVILLE, MACEO	POLICE	Community Service Officer	68,931	13,561	160	104	-	-	600	83,092
SPAGNOLI, DAVID	FIRE-OPERATIONS	Fire Lieutenant	132,195	24,331	384	720	-	-	-	156,526
SPERANDIO, JAMES	POLICE	Patrol Officer	77,405	4,717	172	64	-	-	-	82,122
SPROULE, ROBERT	PW-FORESTRY	Forestry Superintendent	96,379	21,517	113	113	-	-	-	117,896
STANFORD, ALVIN	POLICE	Patrol Officer	99,841	24,331	224	104	-	-	-	124,172
STEFFEN, TIMOTHY	FIRE-OPERATIONS	Firefighter Paramedic	94,076	24,331	216	288	-	-	-	118,407

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2018

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

<u>Last, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Total Compensation Package (TCP)</u>
STEPHANIDES, PAUL	LAW	Village Attorney	171,904	18,134	150	113	-	-	-	190,038
STEWART, SCHONELLA	POLICE	Patrol Officer	118,452	8,708	168	104	-	-	-	127,160
STURDIVANT, PAUL	PARKING SERVICE	Parking Garage Supervisor	62,450	21,517	188	225	-	-	-	83,967
SUTAITE, KAMILE	POLICE	Patrol Officer	88,009	7,653	113	104	-	-	-	95,662
TAMAS-ORLANDEA, DELIA	PARKING SERVICE	Parking Services Supv	75,630	16,895	150	225	-	-	-	92,525
TERRY, JOSEPH	FIRE-OPERATIONS	Firefighter Paramedic	107,392	24,331	264	720	-	-	-	131,723
THOMAS, KORRY	POLICE	Patrol Officer	93,859	19,536	112	104	-	-	-	113,395
TOTH, ROBERT	FIRE-OPERATIONS	Firefighter Paramedic	110,179	24,331	312	720	-	-	-	134,510
TOWLER, WILLIAM	FIRE-OPERATIONS	Fire Lieutenant	122,570	8,708	312	720	-	-	-	131,278
TRENN, ROBERT	POLICE	Patrol Officer	98,241	21,517	280	104	-	-	-	119,758
TROIK, DUSTIN	POLICE	Patrol Officer	108,911	16,895	224	104	-	-	-	125,806
TWOREK, KENNETH	POLICE	Patrol Officer	126,663	9,122	224	104	-	-	-	135,785
UNZICKER, TIMOTHY	POLICE	Patrol Officer	112,021	16,895	280	104	-	-	-	128,916
VALENTINE, JAMES	POLICE	Patrol Officer	124,220	24,331	224	104	-	-	-	148,551
VELEZ, NICHOLAS	POLICE	Police Sergeant	108,377	21,517	224	104	-	-	900	130,794
VERGE II, DERRICK	POLICE	Patrol Officer	102,349	24,331	224	104	-	-	-	126,680
WAITZMAN, JOSEPH	POLICE	Police Commander - Patrol	84,630	0	121	120	-	-	-	84,630
WEIDNER, JOHN	FIRE-OPERATIONS	Firefighter Paramedic	106,220	24,331	384	720	-	-	-	130,551
WENZEL, DAVID	FIRE-OPERATIONS	Battalion Chief Shift	133,352	16,895	384	720	-	-	-	150,247
WIELEBNICKI, JOHN	PW-ADMIN	Public Works Director	156,969	16,895	150	188	-	-	-	173,864
YONG, SUSANNAH	POLICE	Crime Analyst	60,268	16,895	150	188	-	-	-	77,163
YOUSUF, MOIN	IT	Systems Analyst	79,379	24,331	150	104	-	-	-	103,710

"Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.

* Wages are actual through November 30, 2018 and estimated for final month of December