

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2021

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

<u>Last Name, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Total Compensation Package (TCP)</u>
AGHAJAN, ROBERT	POLICE	Patrol Officer	103,632	8,534	112	104	-	-	900	113,066
AGNEW, MARYNDA	VILLAGE MANAGER	Sustainability Coordinator	77,618	7,500	75	113	-	-	-	85,118
ALMONACI, ROCIO	IT	Systems Analyst	73,305	8,534	75	113	-	-	-	81,839
ALONSO, ASHLEY	POLICE	Patrol Officer	76,855	7,500	112	104	-	-	900	85,255
ALVAREZ, ANDRES	POLICE	Patrol Officer	107,257	23,844	280	104	-	-	900	132,001
ANDERSON, ROBERT	ADJUDICATION	Director of Adjudication	114,898	23,844	113	188	-	-	-	138,742
ANTOS, RANDALL	FIRE-OPERATIONS	Firefighter Paramedic	132,789	23,844	312	720	-	-	-	156,633
AUSMANN, STEVE	FIRE-OPERATIONS	Firefighter Lieutenant	147,175	0	384	720	-	-	-	147,175
AVINGER, MARY	HUMAN RESOURCES	Human Resources Coordinator	60,817	19,145	188	225	-	-	-	79,962
BARBAHEN , MARGARET C	POLICE	Patrol Officer	93,147	7,500	112	104	-	-	900	101,547
BARRERA, MIGUEL	POLICE	Patrol Officer	116,177	0	224	104	-	-	900	117,077
BARRIENTOS, VICTORIO	POLICE	Patrol Officer	110,099	14,638	224	104	-	-	900	125,637
BAUDO, PAUL	POLICE	Police Sergeant	150,730	16,557	224	104	-	-	900	168,187
BERTELS, JOSHUA	POLICE	Police Sergeant	154,250	23,844	224	104	-	-	900	178,994
BILLS, MICHAEL	PW_WATER	Water & Sewer Superintendent	78,578	7,907	99	99	-	-	-	86,485
BLANKENSHIP, BENNETT J	PW-WATER	Pumping Station Operator	80,356	15,685	120	104	-	-	-	96,041
BOBADILLA, DIANA	HUMAN RESOURCES	Human Resources Generalist	84,496	8,534	113	150	-	-	-	93,030
BONIN, KATHLEEN	POLICE	Community Service Officer	62,690	19,145	200	104	-	-	600	82,435
BRELAND, DERRICK	PW-STREETS	Equipment Operator	69,903	7,500	200	280	-	-	-	77,403
BRIMMER, JESSICA	POLICE	Patrol Officer	120,980	16,557	168	104	-	-	900	138,437
BRINKMAN, SCOTT	PW-STREETS	Streets Superintendent	101,036	8,534	188	225	-	-	-	109,570
BROWN, DAVID K	PW-FLEET	Senior Fleet Automotive Technician	87,354	0	113	104	-	-	-	87,354
BROWN, JAMARRO	PW-WATER	Water & Sewer Worker I	76,267	19,145	75	104	-	-	-	95,412
BRUCE, MICHAEL	DEV CST SVC PLN	Zoning Administrator	77,913	23,844	150	104	-	-	-	101,757
BRUESCH, BRIAN	POLICE	Patrol Officer	108,980	6,842	168	104	-	-	900	116,722
BRUNO, STANISLAO	POLICE	Patrol Officer	106,251	8,534	224	104	-	-	900	115,685
BRYANT, VINCENT	PW-ENVIRO SERV	Environmental Svcs Control Ofcr	69,940	14,638	188	488	-	-	-	84,578
BURGESS, COLIN	FIRE-OPERATIONS	Firefighter Paramedic	115,097	23,844	216	288	-	-	-	138,941
BYINGTON, ZACHARY	FIRE-OPERATIONS	Firefighter Paramedic	130,387	23,844	216	720	-	-	-	154,231
CAMERON, DAVID	FIRE-OPERATIONS	Firefighter Paramedic	133,830	23,844	312	720	-	-	-	157,674
CARBONNEAU, THOMAS	FIRE-OPERATIONS	Firefighter Paramedic	116,578	8,534	216	288	-	-	-	125,112
CARVER, DAWN	POLICE	Patrol Officer	106,613	0	224	104	-	-	900	107,513
CASTANEDA, JOEL	POLICE	Patrol Officer	140,545	6,842	280	104	-	-	900	148,287
CHAPLE, THERESA	HEALTH	Health Director	90,966	7,907	47	73	-	-	-	98,873
CHERVINKO, STEVEN	PW-STREETS	Equipment Operator	80,429	21,086	200	280	-	-	-	101,515
CILEK, TIMOTHY	FIRE-OPERATIONS	Firefighter Paramedic	130,887	19,869	264	720	-	-	-	150,756
COLLINS, KEVIN	POLICE	Police Sergeant	139,454	23,844	280	104	-	-	900	164,198
CONTE, PHILIPP	FIRE-OPERATIONS	Firefighter Paramedic	117,905	23,844	216	720	-	-	-	141,749
COOK, KRISTIN	POLICE	Patrol Officer	123,085	8,534	224	104	-	-	900	132,519
COTE II, JEROME	FIRE-OPERATIONS	Battalion Chief Operations	151,580	23,844	288	720	-	-	-	175,424
CROWLEY, KEN	PW-FLEET	Fleet Services Superintendent	102,673	16,557	188	488	-	-	-	119,230
CUNZALO JR, LEONARD	POLICE	Patrol Officer	107,173	8,534	168	104	-	-	900	116,607
CURTIN, JOHN	POLICE	Police Sergeant	163,519	23,844	280	104	-	-	900	188,263
CUTAIA, STEVEN	DEV CST SVC PER	Permit Processing Mgr/Chief Bld	124,755	0	113	150	-	-	-	124,755

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DAVIS, CAMERON	DEV CUST SVC AD	Asst Director Dev Cust Service	133,471	8,534	113	113	-	-	-	142,005
DAWSON, ELLIOT C	POLICE	Patrol Officer	95,230	8,534	112	104	-	-	900	104,664
DENNIS, JOSHUA	POLICE	Community Service Officer	62,684	23,844	160	104	-	-	600	87,128
DEUCLER, SAMANTHA	POLICE	Police Sergeant	138,298	8,534	224	104	-	-	900	147,732
DEXTER, STACY	DEV CST SVC PER	Permits Services Supervisor	74,215	19,145	75	113	-	-	-	93,360
DOELL, ZACKARY	POLICE	Patrol Officer	108,601	8,534	112	104	-	-	900	118,035
DONAIRE, LEONARD	POLICE	Patrol Officer	129,420	23,844	280	104	-	-	900	154,164
DTRANSOFF, THOMAS	POLICE	Police Commander - Patrol	172,011	23,844	188	240	-	-	-	195,855
DRAZNER, STEVEN	FINANCE	Chief Financial Officer	162,103	6,842	150	150	-	-	-	168,945
DULSKI, MICHAEL	POLICE	Patrol Officer	112,444	6,842	168	104	-	-	900	120,186
DUNN, WILLIAM	POLICE	Patrol Officer	106,080	23,844	224	104	-	-	900	130,824
DURAJ, CONRAD	FIRE-OPERATIONS	Firefighter Paramedic	95,197	8,534	216	288	-	-	-	103,731
EBSEN, THOMAS	FIRE-ADMIN	Fire Chief	86,332	6,382	65	488	-	-	-	92,714
ELZIE, SHANIECE	HEALTH	Public Health Nurse	94,187	12,686	69	104	-	-	-	106,873
EPISCOPO, ANGELO	POLICE	Police Sergeant	148,417	23,844	280	104	-	-	900	173,161
EURKAITIS, CHRISTOPHER	FIRE-OPERATIONS	Firefighter Paramedic	127,075	21,086	336	720	-	-	-	148,161
FADDEN, KEVIN	FIRE-OPERATIONS	Battalion Chief Operations	151,398	23,844	384	720	-	-	-	175,242
FAHEY, ANDREW	PW-WATER	Water & Sewer Worker I	62,548	19,870	49	104	-	-	-	82,418
FAILOR, CRAIG	DEV CST SVC PLN	Village Planner	118,367	23,844	150	225	-	-	-	142,211
FAILOR, GRAHAM	POLICE	Patrol Officer	74,941	16,557	112	104	-	-	1,150	92,648
FARNON, WILLIAM	FIRE-OPERATIONS	Firefighter Paramedic	112,447	13,275	216	288	-	-	-	125,722
FENSKE, MICHAEL	POLICE	Patrol Officer	105,224	21,086	224	104	-	-	900	127,210
FERRIER, ZACHARY	POLICE	Patrol Officer	104,971	23,844	112	104	-	-	900	129,715
FLORES, ALEXANDRO	POLICE	Patrol Officer	100,477	8,534	112	104	-	-	900	109,911
FOYTIK, RONALD	POLICE	Patrol Officer	106,643	8,534	168	104	-	-	900	116,077
FRANK, LOGAN	POLICE	Patrol Officer	79,855	8,534	112	104	-	-	1,150	89,539
FRELAIN, RASUL	POLICE	Patrol Officer	120,481	23,844	280	104	-	-	900	145,225
FRYE, JONATHAN	FIRE-OPERATIONS	Firefighter Paramedic	119,104	23,844	312	720	-	-	-	142,948
FULTON, THOMAS	PW-STREETS	Water & Sewer Supervisor	93,049	21,086	150	225	-	-	-	114,135
GHANMA, DANIEL	POLICE	Patrol Officer	106,218	23,844	168	104	-	-	900	130,962
GLENN, THOMAS	PW-FLEET	Fleet Automotive Body Tech	91,248	21,086	190	104	-	-	-	112,334
GLOODT, JACOB	FIRE-OPERATIONS	Fire Lieutenant	157,527	23,844	312	720	-	-	-	181,371
GOLUBEVA, OLGA	FINANCE	Senior Accountant	70,522	6,842	75	113	-	-	-	77,364
GRABOWSKI, JAKE G	POLICE	Patrol Officer	115,862	8,534	112	104	-	-	900	125,296
GREET, MICHAEL	POLICE	Police Sergeant	164,856	23,844	224	104	-	-	900	189,600
GROSSMAN, TAMMIE	DEV CUST SVC AD	Development Customer Svc Director	162,496	23,844	188	188	-	-	-	186,340
GUTIERREZ, ALFREDO	PW-BLDG MAINT	Bldng Maint Contract Coordinator	77,267	14,392	188	225	-	-	-	91,659
GUY, STEVEN	POLICE	Patrol Officer	120,937	23,844	280	104	-	-	900	145,681
GUZA, TIMOTHY	POLICE	Patrol Officer	108,501	8,534	224	104	-	-	900	117,935
HAAG, JACOB	FIRE-OPERATIONS	Firefighter Paramedic	128,792	16,557	216	288	-	-	-	145,349
HANLEY, DANIEL	FIRE-OPERATIONS	Firefighter Paramedic	75,735	23,844	216	288	-	-	-	99,579
HARDAWAY, ALEJANDRO	FINANCE	Finance Office Manager	69,581	19,145	75	113	-	-	-	88,726
HARGROVE, QUINN	PW-WATER	Water + Sewer Worker II	72,557	23,844	120	104	-	-	-	96,401
HARTL JR., OTTO	PW-FLEET	Fleet Automotive Crew Chief	95,767	23,844	152	104	-	-	-	119,611

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HARTLEY, BRETT	FIRE-OPERATIONS	Firefighter Paramedic	119,753	23,844	264	720	-	-	-	143,597
HARVEY, ANTHONY	POLICE	Patrol Officer	111,321	19,145	168	104	-	-	900	131,366
HENDRICKS, CAMERON	PW-ENVIRO SERV	Environmental Services Manager	83,178	19,145	150	203	-	-	-	102,323
HENKELMAN, MICHAEL	FIRE-OPERATIONS	Fire Lieutenant	138,838	23,844	312	720	-	-	-	162,682
HENRY, WILLIAM	FIRE-OPERATIONS	Fire Lieutenant	92,389	11,922	384	720	-	-	-	104,311
HERNANDEZ, ERIC	POLICE	Patrol Officer	103,469	21,086	168	104	-	-	900	125,455
HERZOG, JEFFREY	FIRE-OPERATIONS	Firefighter Paramedic	136,757	23,844	312	720	-	-	-	160,601
HOLDMAN, NATHAN	FIRE-OPERATIONS	Firefighter Paramedic	116,524	8,534	216	288	-	-	-	125,058
HOWELL, KAITLIN J	POLICE	Patrol Officer	89,540	23,844	112	104	-	-	900	114,284
HUMMONS, JOHN	POLICE	Patrol Officer	113,828	23,844	280	104	-	-	900	138,572
HUSKA, DANIEL	FIRE-OPERATIONS	Firefighter Paramedic	112,745	20,201	264	720	-	-	-	132,946
JACKSON, RASHEDA	LAW	Assistant Village Attorney	110,932	0	113	113	-	-	-	110,932
JACOBSON, DAVE	POLICE	Police Commander - Patrol	140,682	23,844	200	240	-	-	-	164,526
JIMENEZ JR, JAVIER	POLICE	Patrol Officer	82,358	6,842	112	104	-	-	1,150	90,350
JOHNSON, SHATONYA	POLICE	Deputy Police Chief	150,614	23,844	200	240	-	-	-	174,458
JORDAN, KYLE	POLICE	Patrol Officer	95,727	19,145	112	104	-	-	900	115,772
JUDAH, JADEER	FIRE-OPERATIONS	Firefighter Paramedic	119,033	16,557	264	720	-	-	-	135,590
JULIANO, JILL	PW-ENGINEER	Civil Engineer II	84,084	8,534	113	150	-	-	-	92,618
KAMYKOWSKI, GLENN	PW-FLEET	Fleet Automotive Technician	76,437	19,145	152	104	-	-	-	95,582
KANIECKI, BRIAN	POLICE	Patrol Officer	114,869	8,534	168	104	-	-	900	124,303
KARLOVITZ, JEFFREY	PW-WATER	Water + Sewer Worker	77,837	19,145	80	104	-	-	-	96,982
KASMIERSKI, JACOB	PW-STREETS	Streets Supervisor	76,269	0	75	78	-	-	-	76,269
KASS, ANTHONY	POLICE	Patrol Officer	113,079	8,534	224	104	-	-	900	122,513
KEANE, SEAN	DCS	Parking Mobility Services Manager	72,538	7,500	75	113	-	-	-	80,038
KEENAN, CHRISTOPHER	FIRE-OPERATIONS	Firefighter Paramedic	125,775	23,844	312	720	-	-	-	149,619
KELLY, MICHAEL	POLICE	Patrol Officer	113,093	21,086	280	104	-	-	900	135,079
KERLEY, PAUL	POLICE	Patrol Officer	115,892	23,844	224	104	-	-	900	140,636
KILIKVICIUS, TOMAS	IT	Info Technology Ops Mgr	95,164	23,844	150	196	-	-	-	119,008
KIM, LEE	POLICE	Patrol Officer	90,641	8,534	112	104	-	-	900	100,075
KOBYLESKI, RONALD	FIRE-OPERATIONS	Fire Chief	154,881	23,844	384	720	-	-	-	178,725
KOHLER, MATTHEW	FIRE-OPERATIONS	Firefighter Paramedic	138,227	23,844	264	720	-	-	-	162,071
KORNATOWSKI, SUZANNE	HUMAN RESOURCES	Human Resources Generalist	83,027	19,145	188	225	-	-	-	102,172
KRAMER, JOHN	FINANCE	Deputy Chief Financial Officer	120,118	23,844	113	127	-	-	-	143,962
KREML, JOSEPH	COMMUNICATIONS	VOP TV6 Manager	79,944	21,086	188	225	-	-	-	101,030
KURASZ, MICHAEL	POLICE	Patrol Officer	91,228	8,534	112	104	-	-	900	100,662
L'HEUREUX, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	108,357	23,844	216	288	-	-	-	132,201
LAFLEUR, GARRETT	FIRE-OPERATIONS	Firefighter Paramedic	142,962	23,844	312	720	-	-	-	166,806
LAMBERT, MICHAEL	POLICE	Patrol Officer	109,479	19,145	168	104	-	-	450	129,074
LANCASTER, ANNIE	FINANCE	Executive Secretary	64,612	19,145	188	225	-	-	-	83,757
LARSON, JONATHON	POLICE	Patrol Officer	106,613	19,538	224	104	-	-	900	127,051
LEIN, ANTHONY	FIRE-OPERATIONS	Firefighter Paramedic	128,371	9,934	216	720	-	-	-	138,305
LEINER, DANIEL	FIRE-OPERATIONS	Firefighter Paramedic	124,017	16,557	216	720	-	-	-	140,574
LEITL, NATHANIEL	POLICE	Patrol Officer	108,029	23,844	280	104	-	-	900	132,773
LEMMENNES, JONATHON	POLICE	Patrol Officer	93,272	0	112	104	-	-	900	94,172

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LEWIS, KEITH	PW-STREETS	Equipment Operator	76,156	23,844	200	280	-	-	-	100,000
LINGENFELTER, STEVEN	FIRE-OPERATIONS	Fire Lieutenant	136,782	23,844	384	720	-	-	-	160,626
LOCKE, ERIC	POLICE	Patrol Officer	120,140	23,844	224	104	-	-	900	144,884
LOGAN, VANETTA	VILLAGE MANAGER	Executive Coordinator	84,079	8,534	150	188	-	-	-	92,613
LOVE, TRACCYE	POLICE	Patrol Sergeant	109,887	23,844	168	104	-	-	900	134,631
LYNG, SCOTT	FIRE-OPERATIONS	Firefighter Paramedic	118,317	0	216	720	-	-	-	118,317
MACKEY, CAMERON	POLICE	Patrol Officer	76,972	6,842	112	104	-	-	1,150	84,964
MANCE, ANDREA	ADJUDICATION	Executive Secretary	70,929	8,534	188	225	-	-	-	79,463
MARCHESE, KORTNEY	POLICE	Patrol Officer	108,730	8,534	112	104	-	-	900	118,164
MARCHESE, PETER	POLICE	Patrol Officer	94,912	7,467	142	104	-	-	900	103,279
MARINIER, RYAN	FIRE-OPERATIONS	Fire Lieutenant	155,556	23,844	384	720	-	-	-	179,400
MARINO, EUGENE	FIRE-OPERATIONS	Firefighter Paramedic	97,316	23,844	264	288	-	-	-	121,160
MASON, BRENT	FIRE-OPERATIONS	Firefighter Paramedic	124,403	23,844	216	720	-	-	-	148,247
MAYER, PATRICK	FIRE - OPERATIONS	Firefighter Paramedic	112,781	8,534	216	288	-	-	-	121,315
MAZUR, THOMAS	FIRE-OPERATIONS	Firefighter Paramedic	131,776	23,844	312	720	-	-	-	155,620
MCCARTHY, KEVIN	POLICE	Patrol Officer	116,014	23,844	280	104	-	-	900	140,758
MCINERNEY, DANIEL	FIRE-OPERATIONS	Battalion Chief Operations	140,952	16,557	384	720	-	-	-	157,509
MCKENNA, JOHN	FIRE-OPERATIONS	Fire Lieutenant	139,052	23,844	384	720	-	-	-	162,896
MCKENNA, WILLIAM	PW-ENGINEER	Village Engineer	138,033	19,145	188	225	-	-	-	157,178
MCNABB, JOSHUA	FIRE-OPERATIONS	Firefighter Paramedic	92,098	23,844	216	288	-	-	-	115,942
MCSHEFFREY, NEIL	PW-FORESTRY	Urban Forestry Technician II	65,666	21,086	200	113	-	-	-	86,752
MCVEY, CHARLES	POLICE	Patrol Officer	132,798	13,290	280	104	-	-	900	146,988
MELTON, CEDRIC	COMM RELATIONS	Community Services Director	121,457	8,534	188	225	-	-	-	129,991
MERCADO, BRETT M	FIRE - OPERATIONS	Firefighter Paramedic	121,574	6,842	216	288	-	-	-	128,416
MEYER, DOUGLAS	POLICE	Patrol Officer	71,439	14,903	112	104	-	-	900	87,242
MILLER, CHARLES	PW-FLEET	Fleet Automotive Technician	85,705	23,844	114	104	-	-	-	109,549
MILLER, IAN	POLICE	Patrol Officer	116,285	8,534	224	104	-	-	900	125,719
MILOSOVIC, JOE	FIRE-OPERATIONS	Firefighter Paramedic	120,810	23,844	312	720	-	-	-	144,654
MOONEY-SIMKUS, CHRISTINE	POLICE	Patrol Officer	107,227	23,844	168	104	-	-	900	131,971
MORAN, JOSEPH	POLICE	Deputy Police Chief	151,175	23,844	200	225	-	-	-	175,019
MORRIS, JONATHAN	FIRE-OPERATIONS	Firefighter Paramedic	112,203	23,844	312	720	-	-	-	136,047
MURGUIA, RUBEN	POLICE	Patrol Officer	104,521	11,816	112	104	-	-	900	117,237
MURPHY, KELLIE	POLICE	Administrative Commander	76,185	8,534	88	113	-	-	-	84,719
MURPHY, MICHAEL	POLICE	Patrol Officer	113,260	0	224	104	-	-	900	114,160
MURPHY, RAPHAEL	POLICE	Patrol Officer	112,107	23,844	224	104	4,800	-	900	141,651
MURPHY, ROBERT	FIRE-OPERATIONS	Firefighter Paramedic	160,096	21,086	312	720	-	-	-	181,182
NASH, JOSEPH	POLICE	Patrol Officer	109,121	16,557	224	104	-	-	900	126,578
NEPOMUCENO, ALVIN	IT	Info Technology Director	140,781	16,557	188	225	-	-	-	157,338
NG, BENZ	POLICE	Patrol Officer	121,748	8,534	168	104	-	-	900	131,182
NIKISCHER, JOHN	POLICE	Patrol Officer	138,193	23,844	224	104	-	-	900	162,937
O'CONNOR, MICHAEL	POLICE	Patrol Officer	142,485	21,086	280	104	-	-	900	164,471
OSTRAND, GREGORY E	FIRE - OPERATIONS	Firefighter Paramedic	102,008	16,557	216	288	-	-	-	118,565
PADILLA, PABLO	POLICE	Patrol Officer	99,736	7,500	112	104	-	-	900	108,136
PANTALEO JR, JOSEPH	FIRE-OPERATIONS	Fire Lieutenant	134,736	23,844	312	720	-	-	-	158,580

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<u>Last Name, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Total Compensation Package (TCP)</u>
PASSARELLA, RICKY	POLICE	Patrol Officer	88,133	16,557	112	104	-	-	900	105,590
PAULENAS, ANDRIUS	IT	Network Specialist	67,967	23,844	113	150	-	-	-	91,811
PAVLICEK, CARA	VILLAGE MANAGER	Village Manager	155,442	15,896	98	123	-	810	-	172,148
PENDERGRASS, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	110,865	23,844	216	288	-	-	-	134,709
POSHEK, JEFFREY	POLICE	Patrol Officer	103,622	23,844	224	104	-	-	900	128,366
POWERS, DAVID	COMMUNICATIONS	Communications Director	110,517	16,557	188	225	-	-	-	127,074
PRATHER-RODGERS, JAMES	POLICE	Patrol Officer	110,448	19,145	168	104	-	-	900	130,493
PRIMER, SAMUEL	PW-STREETS	Senior Sign + Marking Tech	70,886	23,844	160	280	-	-	-	94,730
PRIOR, JEFFREY	DEV CST SVC NBR	Neighborhood Services Manager	100,040	13,290	131	137	-	-	-	113,330
RADTKE, TONI	POLICE	Patrol Officer	110,288	8,534	224	104	-	-	900	119,722
RALLIDIS, MICHAEL	POLICE	Police Sergeant	160,162	23,844	280	104	-	-	900	184,906
REBELES, BRIAN	PW-SEWER	Water + Sewer Worker I	68,206	23,844	80	104	-	-	-	92,050
REDDINS, ALLAN	POLICE	Patrol Officer	90,741	16,557	112	104	-	-	900	108,198
REHSE, ROBERT	FIRE-OPERATIONS	Fire Lieutenant	149,080	16,557	384	720	-	-	-	165,637
REYNOLDS, LADON	POLICE	Police Chief	175,044	23,844	200	240	-	-	-	198,888
RICCHIO, ANTHONY	POLICE	Patrol Officer	109,942	23,844	168	104	-	-	900	134,686
RODRIGUEZ, JESUS	PW-STREET LIGHT	Electrician	90,667	0	80	104	-	-	-	90,667
ROKNICH, CASSANDRA J	POLICE	Patrol Officer	96,283	8,534	112	104	-	-	900	105,717
ROZHON, HENRY	PW-SEWER	Water + Sewer Worker II	71,703	23,844	160	104	-	-	-	95,547
RUIZ JR., MANUEL	POLICE	Police Sergeant	141,497	23,844	224	104	-	-	900	166,241
RUMORO, JOHN	POLICE	Patrol Officer	113,999	21,086	280	104	-	-	900	135,985
RUMORO, MICHAEL A	POLICE	Patrol Officer	99,622	8,534	112	104	-	-	900	109,056
RYGH, WILLIAM	POLICE	Police Commander - Patrol	140,152	13,973	200	225	-	-	900	155,025
SABALIAUSKAS, VICTOR	PW-BLDG MAINT	Building Maintenance Super	92,507	23,844	150	225	-	-	-	116,351
SADLER, DUSTYN	FIRE-OPERATIONS	Firefighter Paramedic	103,988	23,844	216	288	-	-	-	127,832
SANCHEZ, MATEO	FIRE-OPERATIONS	Firefighter Paramedic	129,217	23,844	384	720	-	-	-	153,061
SANCHEZ, PATRICK	FIRE-OPERATIONS	Firefighter Paramedic	125,765	16,557	216	720	-	-	-	142,322
SCHAEFFER, RUTH	FINANCE	Account Clerk III	57,588	19,145	188	188	-	-	-	76,733
SCHAUER, CHRISTOPHER M	FIRE-OPERATIONS	Firefighter Paramedic	99,798	8,534	216	288	-	-	-	108,332
SCHEJBAL, JOSEPH	POLICE	Patrol Officer	114,433	23,844	280	104	-	-	900	139,177
SCHELL, ANGELA	COMMUNICATIONS	Social Media Coordinator	58,660	22,760	113	131	-	-	-	81,420
SCHICKER, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	117,896	23,844	264	720	-	-	-	141,740
SCHRAMER, AUSTIN	HEALTH	Sanitarian	62,474	16,557	75	104	-	-	-	79,031
SCHROCK, MATTHEW	POLICE	Patrol Officer	113,474	9,263	168	104	-	-	900	123,637
SCHWAB, RONALD	PW-STREETS	Equipment Operator	72,610	6,842	160	280	-	-	-	79,452
SCULLY, MICHAEL	PW-FLEET	Fleet Automotive Technician	89,374	21,086	114	104	-	-	-	110,460
SEAT, KEITH	PW-STREET LIGHT	Senior Electrician	85,619	23,844	160	104	-	-	-	109,463
SHANKLIN, HALSTON	PW-STREETS	Equipment Operator	72,794	8,534	80	104	-	-	-	81,328
SHELLEY, LISA	VILLAGE MANAGER	Deputy Village Manager	165,493	23,844	188	225	-	-	-	189,337
SILVA, DANIEL	POLICE	Police Sergeant	160,917	16,557	280	104	-	-	900	178,374
SILVA, DONICIO	POLICE	Police Commander - Patrol	88,029	12,916	108	129	-	-	-	100,945
SMITH, ADAM	FIRE-OPERATIONS	Firefighter Paramedic	122,039	19,145	216	288	-	-	-	141,184
SMITH, THEODORE	POLICE	Patrol Officer	110,058	23,844	224	104	-	-	900	134,802
SOCHAKI, JASON	PW-FORESTRY	Maint Crew Chief	63,399	19,145	80	113	-	-	-	82,544

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2021

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

<u>Last Name, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Total Compensation Package (TCP)</u>
SOMERVILLE, MACEO	POLICE	Community Service Officer	68,588	8,534	200	104	-	-	600	77,722
SPAGNOLI, DAVID	FIRE-OPERATIONS	Fire Lieutenant	151,408	23,844	384	720	-	-	-	175,252
SPROULE, ROBERT	PW-FORESTRY	Asst. Director Public Works	135,585	19,145	113	150	-	-	-	154,730
STANFORD, ALVIN	POLICE	Patrol Officer	103,431	23,844	224	104	-	-	900	128,175
STANISLAVSKI, DIANE	PW-ADMIN	Budget Analyst	62,797	13,290	188	225	-	-	-	76,087
STEFANIK, DAVID	FIRE-OPERATIONS	Firefighter Paramedic	103,336	23,844	216	288	-	-	-	127,180
STEFFEN, TIMOTHY	FIRE-OPERATIONS	Firefighter Paramedic	117,850	23,844	216	288	-	-	-	141,694
STEPHANIDES, PAUL	LAW	Village Attorney	183,844	16,557	150	150	-	-	-	200,401
STEWART, SCHONELLA	POLICE	Police Sergeant	131,474	8,534	224	104	-	-	900	140,908
STURDIVANT, PAUL	PARKING SERVICE	Parking Facilities Supervisor	81,351	21,086	188	488	-	-	-	102,437
SUTAITE, KAMILE	POLICE	Patrol Officer	118,011	8,534	112	104	-	-	900	127,445
TAMAS-ORLANDEA, DELIA	PARKING SERVICE	Parking Facilities Supervisor	82,145	16,557	150	225	-	-	-	98,702
TCHANG, KIRA	HR	Asst Village Mgr/HR Director	140,035	23,844	113	113	-	-	-	163,879
TERRY, JOSEPH	FIRE-OPERATIONS	Deputy Fire Chief	139,117	23,844	150	188	-	-	-	162,961
THOMAS, KORRY	POLICE	Patrol Officer	112,232	23,844	168	104	-	-	900	136,976
TOTH, ROBERT	FIRE-OPERATIONS	Fire Lieutenant	140,060	16,557	312	720	-	-	-	156,617
TOWLER, WILLIAM	FIRE-OPERATIONS	Fire Lieutenant	146,318	8,534	312	720	-	-	-	154,852
TROIK, DUSTIN	POLICE	Patrol Officer	112,626	16,557	224	104	-	-	900	130,083
TWOREK, KENNETH	POLICE	Patrol Officer	111,620	21,677	224	104	-	-	900	134,197
UNZICKER, TIMOTHY	POLICE	Patrol Officer	113,129	16,557	280	104	-	-	900	130,586
VALENTINE, JAMES	POLICE	Patrol Officer	111,620	23,844	280	104	-	-	900	136,364
VAUGHN, ANDREW	POLICE	Patrol Officer	91,927	16,557	112	104	-	-	900	109,384
VELASQUEZ, ORLANDO	PW-WATER	Pumping Station Operator	98,886	0	80	104	-	-	-	98,886
VELEZ, NICHOLAS	POLICE	Police Sergeant	143,423	21,086	224	104	-	-	900	165,409
VERGE II, DERRICK	POLICE	Patrol Officer	106,818	23,844	224	104	-	-	900	131,562
VIVO, VICTOR	POLICE	Patrol Officer	90,349	9,970	112	104	-	-	900	101,219
WATERS, CHRISTINA M	HR	Village Clerk	71,575	22,089	75	113	-	-	-	93,664
WEIDNER, JOHN	FIRE-OPERATIONS	Firefighter Paramedic	133,698	23,844	384	720	-	-	-	157,542
WIELEBNICKI, JOHN	PW-ADMIN	Public Works Director	170,415	16,557	150	225	-	-	-	186,972
YOUSUF, MOIN	IT	Systems Analyst	86,097	23,844	150	104	-	-	-	109,941
ZAYYAD, AHMAD	VILLAGE MANAGER	Deputy Village Manager	102,115	19,870	95	95	-	-	-	121,985
ZIEGLER, JASON	DEV CST SVC NBR	Neighborhood Services Supervisor	71,609	23,844	75	113	-	-	-	95,453
"Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.										
* Wages are actual through November 30, 2021 and estimated for the last two payrolls of December by adding the current regular pay per payroll. Therefore, actual W-2 wages may differ slightly from the wages noted on this schedule.										