





Memorandum

TO: Kevin J. Jackson, Village Manager 
FROM: Dr. Danielle Walker, Chief DEI Officer 
FOR: Village President and Board of Trustees
DATE: June 8, 2023
SUBJECT: **Pride Flag Update**

The purpose of this memo is to provide the Board with an update regarding changes to the Pride flags in Village Hall.

History of the Pride Flag

The first Pride flag to represent the lesbian, gay, bisexual, transgender, queer (LGBTQ+) community was created in the 1970's. It had eight colors with corresponding meanings, hot pink for sexuality, red for life, orange for healing, yellow for the sun, green for nature, turquoise for art, indigo for harmony, and violet for spirit. The eight-colored Pride flag was then changed to six colors. Hot pink and turquoise were removed due to manufacturing constraints. The six-color Pride flag has been the main flag used over the last several decades.

Progress Pride Flag

A newer version of the Pride flag, titled, "The Progress Pride Flag" was influenced by other Pride flags. Specifically, the Philadelphia Pride Flag and the Transgender flag. The Philadelphia Pride Flag was created in 2017 that included two colors, Brown and Black. Which represents the intersectionality of experience for Brown and Black people within the LGBTQ+ community. The Transgender flag includes the colors of light blue, pink, and white.

Progress Pride Flag Installation

The Village this year has embraced the evolution of the Pride flag to the "Progress Pride Flag" that includes new colors and a new design that are meant to represent people of color, as well as people who are transgender, intersex, or non-binary. This change is on par with many cities across the nation. Additionally, Dr. Walker discussed the proposed changes with the Community Relations Commission (CRC) on May 31, 2023, when the commission overwhelmingly agreed with the proposed changes.

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June 8 ,2023

The Progress Pride flag is proudly reflected here in Council Chamber and proudly flown outside Village Hall.

If you have any questions, please feel free to contact Dr. Walker, Chief DEI Officer, via email: dwalker@oak-park.us or phone: 708-358-5778.

cc: Lisa Shelley, Deputy Village Manager
Ahmad Zayyad, Deputy Village Manager
All Department Heads
Christina M. Waters, Village Clerk